

# NORTH CAROLINA MASTER'S COMMISSION

## PASTORAL REFERENCE QUESTIONNAIRE

Date \_\_\_\_\_

Applicant's Name \_\_\_\_\_

Dear Pastor:

The person listed above is applying to the North Carolina Master's Commission Program. We would appreciate if you would supply the information requested on this form in order to aid us in evaluating the applicant's suitability to work with us. The applicant cannot be considered until all reference forms are received; therefore, your prompt completion of this form would be very much appreciated. This reference will be kept in the strictest confidence. Thank you for your assistance!

### BACKGROUND INFORMATION

(Please type or print clearly)

1. How long have you known the applicant? \_\_\_\_\_
2. How long has the applicant attended your church? \_\_\_\_\_
3. How well do you know the applicant?

- \_\_\_ Very closely, pastoral relationship
- \_\_\_ Fairly well, numerous personal contacts
- \_\_\_ Casually, few personal contacts
- \_\_\_ By name/sight

4. In your association with the applicant, what has been the level of spiritual commitment you have seen exemplified?  
\_\_\_ Faithful  
\_\_\_ Inconsistent  
\_\_\_ Other: \_\_\_\_\_

### EVALUATION OF APPLICANT'S EMOTIONAL MATURITY

- 5A. How would you describe the applicant's emotional maturity? Please check one:
- \_\_\_ Outstandingly mature; has proven the ability to operate under stress and pressure
  - \_\_\_ More mature and emotionally stable than average
  - \_\_\_ Possesses adequate emotional stability and maturity
  - \_\_\_ Doubtful; experience has shown that the applicant might not be able to endure stress
  - \_\_\_ Applicant has frequently demonstrated signs of inability to cope with stress, such as rage or withdrawal, is erratic in attitude and action, or has demonstrated instability in other ways.

Comments: \_\_\_\_\_

- 5B. How does the applicant usually react in trying situations? (check one)

- \_\_\_ Withdraws
- \_\_\_ Gets angry
- \_\_\_ Accepts patiently
- \_\_\_ Meets constructively
- \_\_\_ Other: \_\_\_\_\_

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5C. Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character? Yes \_\_\_ No \_\_\_ If yes, please explain \_\_\_\_\_

5D. To the best of your knowledge, has the applicant ever been arrested for any offense? Yes \_\_\_ No \_\_\_ If yes, please explain \_\_\_\_\_

5E. As far as you know, is the applicant PRESENTLY involved in a dating relationship? Yes \_\_\_ No \_\_\_

## EVALUATION OF APPLICANT'S OVERALL CHARACTERISTICS

6. Please check one characteristic in each group:

### PHYSICAL CONDITION

- Frequently incapacitated
- Below average
- Fairly healthy
- Good health
- Rugged and vigorous

### WILLINGNESS TO SERVE

- Reluctant to serve
- Motives confused
- Usually willing to serve
- Eager to serve as needed

### CHRISTIAN EXPERIENCE

- Relatively superficial
- Over-emotional
- Genuine but mild
- Genuine and growing
- Warmly contagious

### INTELLIGENCE

- Learns and thinks slowly
- Average mental ability
- Alert, has a good mind
- Brilliant, exceptional

### LEADERSHIP ABILITY

- Makes no effort to lead
- Tries but lacks ability
- Has some leadership ability
- Unusual ability to lead

### RELATIONSHIPS

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others

### TEAMWORK

- Frequently causes friction
- Insists on having own way
- Usually cooperative
- Works well with others

### RESPONSIVENESS TO OTHERS ACHIEVEMENT

- Slow to sense how others feel
- Reasonably responsive
- Understanding/ thoughtful
- Unusually responsive/ understanding
- Not motivated
- Starts/ rarely finishes
- Average
- Takes initiative

7. Please check words that describe the applicant. Choose only a few that really stand out to you.

- |  |   |  |   |
|--|---|--|---|
| <input type="checkbox"/> Teachable     | <input type="checkbox"/> Nervous            | <input type="checkbox"/> Flexible      | <input type="checkbox"/> Easily discouraged |
| <input type="checkbox"/> Fearful       | <input type="checkbox"/> Moody              | <input type="checkbox"/> Dependable    | <input type="checkbox"/> Understanding      |
| <input type="checkbox"/> Humorous      | <input type="checkbox"/> Committed          | <input type="checkbox"/> Anxious       | <input type="checkbox"/> Tolerant           |
| <input type="checkbox"/> Lacking humor | <input type="checkbox"/> Critical           | <input type="checkbox"/> Perfectionist | <input type="checkbox"/> Domineering        |
| <input type="checkbox"/> Wise          | <input type="checkbox"/> Enthusiastic       | <input type="checkbox"/> Motivated     | <input type="checkbox"/> Disciplined        |
| <input type="checkbox"/> Patient       | <input type="checkbox"/> Easily embarrassed | <input type="checkbox"/> Good listener | <input type="checkbox"/> Stable             |
| <input type="checkbox"/> Peaceful      | <input type="checkbox"/> Easily offended    | <input type="checkbox"/> Prejudiced    | <input type="checkbox"/> Servant-hearted    |

8. In your opinion, in which of the following areas is the applicant gifted?

- |   |   |  |  |
|---|---|--|--|
| <input type="checkbox"/> Communication        | <input type="checkbox"/> Secretarial    | <input type="checkbox"/> Art               | <input type="checkbox"/> Evangelism      |
| <input type="checkbox"/> Teaching             | <input type="checkbox"/> Discipleship   | <input type="checkbox"/> Prayer            | <input type="checkbox"/> Children's work |
| <input type="checkbox"/> Worship              | <input type="checkbox"/> Administration | <input type="checkbox"/> Counseling        | <input type="checkbox"/> Carpentry       |
| <input type="checkbox"/> Medical              | <input type="checkbox"/> Laboring       | <input type="checkbox"/> Welding           | <input type="checkbox"/> Hospitality     |
| <input type="checkbox"/> Encourager           | <input type="checkbox"/> Plumbing       | <input type="checkbox"/> Electrical        | <input type="checkbox"/> Jr. High work   |
| <input type="checkbox"/> College/ Career work | <input type="checkbox"/> Elderly work   | <input type="checkbox"/> Visitor follow-up |  |

9. Do you recommend the applicant for acceptance as a Master's Commission Disciple?

- Yes, without reservation     Yes, with hesitation     No

Your Name: \_\_\_\_\_

Church: \_\_\_\_\_ Telephone: \_\_\_\_\_

Signature \_\_\_\_\_ Date: \_\_\_\_\_

Mail to:

North Carolina Master's Commission  
 C/O First Assembly of God  
 ATTN: Admissions Office

# **NORTH CAROLINA MASTER'S COMMISSION**

P O Box 1031  
Asheboro, N C 27204